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With Brexit approaching, we continue to thoroughly review all the potential impacts this can have on our supply chain and business operations. As we do not yet know what the outcome of the negotiations will be, we have been preparing for a no-deal, or hard Brexit, scenario.

At Diba, we have created an internal team that is focused on determining the best course of action to ensure that our customers do not see a change in their experience.

Our Brexit committee is a cross-functional team that is looking at three areas:

- Our people
- Our customers
- Our supply chain

For our people we are working to guarantee the continuity of employment and our workforce.

For our customers, we are considering options that will allow us to deliver goods in the same time with the same reliability as we do now.

For our supply chain, are working closely with our largest suppliers *and* asking that they look into their supplier base so we may understand the full extent of Brexit vulnerabilities. Meanwhile, we are proactively ramping up our raw material stocks.

Although the outcome of the Brexit negotiations are unknown, please be assured that we are doing all that we can to maintain our business as normal, regardless of the outcome.

Please feel free to contact your sales manager if you have any questions or concerns.

Regards,

A handwritten signature in blue ink, appearing to read "Kathleen Reilly", written over a light blue horizontal line.

Kathleen Reilly
Finance Director